

Women in Math at UMD Diversity, Inclusion, and Mission Statement

We, as the members of the University of Maryland, College Park chapter of the Association for Women in Mathematics (AWM), known as Women in Mathematics (WIM), aim to provide an inclusive environment for our members and guests, no matter our members' and guests' "age, race, gender, gender identity and expression, national or ethnic origin, religion and religious belief, marital status, parental status, body shape or size, sexual orientation, physical ability, socioeconomic status, employment status and other aspects of diversity" (taken from the AWM statement referenced below). We will work to cultivate this environment by being welcoming to all people at our events and will facilitate free discussions about topics relevant to the goals of our organization. We acknowledge the disparities prevalent in the mathematics community with regard to a spectrum of social issues, which is why we are committed to being open to all people and lifting up the voices of underrepresented individuals. Without the perspectives of a diverse range of people, the mathematics community suffers from lost ideas, passion, creativity, and talent. WIM believes that anyone interested in mathematics should be aided in their journey to learn about, engage in, and advance in the field, and our organization is committed to helping women and non-binary people in particular and underrepresented groups in general realize this vision.

Our specific organizational goals include:

1. Promoting the inclusion of women and non-binary people in mathematics at both the undergraduate and graduate level
2. Acting as an ally for underrepresented groups in mathematics more generally
3. Running events centered upon:
 - a. Raising awareness of and bringing inspiring stories of women and non-binary people in mathematics
 - b. Providing social spaces for women and non-binary people in mathematics
 - c. Engaging in professional development events for the UMD Mathematics community

We would like to recognize that we based this statement on, utilized ideas from, and took the quotation above from AWM's *Diversity and Inclusion Statement* and *Statement of Welcoming Environment*. Both can be found here:

<https://awm-math.org/policy-advocacy/welcoming-environment/>